

ISCOS ReGen Fund

Annual Report for Year Ended 31 December 2018

The Charity was set up on 01 March 2018. It was registered under the Charities Act on 24.07.2018.

Unique Entity Number (UEN) : S00CC0006G
Registered Address : 237 Alexandra Road #04-19 The Alexcier
Singapore 159929

Governing Board Members/Management Board

Name	Designation	Date of Appointment
Mr Alex Yeo Kian Teong	Chairman	01.03.2018
Mr Albert Kong Chin Hin	Vice Chairman	01.03.2018
Mr Keith Tang Boon Khee	Honorary Treasurer	01.03.2018
Dr Natarajan Varaprasad	Honorary Secretary	01.03.2018
Ms Caroline Lim Ai Lian	Member	01.11.2018

Banker : OCBC Bank (OCBC North Branch)
Independent Examiner : Mr Mike Hue

OBJECTIVE

The objects of the Fund shall be:

- a) Support the return of reformed offenders into the community so that they can lead independent lives and be contributing members of the family and community; and
- b) Provide children of reformed offenders the opportunity of a complete education and the skills to enable them to be employable and financially independent.

POLCIES

Funding Sources

The Charity is financially supported by donations from individuals, corporate organisations and Foundations.

Conflict of Interest Policy

Whenever a member of the Board in any way directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins. The member concerned should not participate in the discussion or vote on the matter, and should also offer to withdraw from the meeting and the Management Board shall decide if this should be accepted.

REVIEW OF YEAR 2018

The Charity started its operation from 1 October 2018.

Staffing

As at 31 December 2018, there are 4 full time and 1 part time administrative staff employed by the Charity.

Activities

- Weekly sponsored tuition classes
- Monthly Mothers'/Caregivers' Support Group sessions
- Monthly Youth Engagement Platform (YEP) Sessions
- Monthly Birthday Celebrations
- Learning Environment Assistance Project (LEAP)

Calendar of Events

- 6 October 2018 – Group Birthday Celebration for beneficiaries
- 20 October 2018 – YEP Session
- 30 October 2018 – Mothers'/Caregivers' Support Group
- 10 November 2018 – YEP Session
- 23 and 29 November 2018 – Multiple home visits to celebrate birthdays with beneficiaries in their own houses
- 27 November 2018 – Mothers'/Caregivers' Support Group
- 14 December 2018 – Bursary Award and Book Grant Ceremony
- 18 December 2018 – Mothers'/Caregivers' Support Group
- 18 and 20 December 2018 – Multiple home visits to celebrate birthdays with beneficiaries in their own houses
- 22 December 2018 – YEP Session
- October to December 2018 – Multiple LEAP sessions to help improve the home environment (either with house painting, set up of study corner or bedbug treatments – on case by case basis)

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

The Charity has a surplus of \$6,338. A total of \$148,547 was incurred for providing educational bursaries and book grants to the children of ex-offenders who had excelled in their studies.

CHANGES IN RULES AND REGULATIONS

The Rules and Regulations of the Charity has been amended on 24 July 2018 as requested by the Commissioner of Charities.

FUTURE PLANS AND COMMITMENTS

The Charity plans to provide other programmes and services such as Family Day and Tri-Events to further support the children and family of reformed offenders in 2019.